

CONTRACT SCHOOL RESOURCE OFFICERS

THIS AGREEMENT IS MADE AND ENTERED INTO BETWEEN THE SCHOOL BOARD OF NASSAU COUNTY, FLORIDA HEREIN AFTER REFERRED TO AS "SCHOOL BOARD " THE NASSAU COUNTY SHERIFF'S OFFICE, HEREIN AFTER REFERRED TO AS "SHERIFF" AND THE COUNTY OF NASSAU, FLORIDA HEREIN AFTER REFERRED TO AS " COUNTY ".

WHEREAS, THE PARTIES ARE DESIROUS OF ENTERING INTO AN AGREEMENT FOR THE PERFORMANCE OF LAW ENFORCEMENT FUNCTIONS PROVIDED BY SCHOOL RESOURCE OFFICERS.

WHEREAS, THE SHERIFF IS AGREEABLE TO PROVIDE FOUR (4) OFFICERS TO PERFORM THE DUTIES AND RESPONSIBILITIES OF A SCHOOL RESOURCE OFFICER AT YULEE AREA SCHOOLS, HILLIARD AREA SCHOOLS, CALLAHAN AREA SCHOOLS, AND WEST NASSAU HIGH SCHOOL, AND.

WHEREAS, THE SCHOOL BOARD IS AGREEABLE TO COMPENSATE THE COUNTY FOR THE SERVICES OF THE SCHOOL RESOURCE OFFICERS AND

WHEREAS, THE COUNTY IS AGREEABLE TO RECEIVE MONIES FROM THE SCHOOL BOARD AND TO BUDGET SUCH MONIES TO THE SHERIFF FOR SERVICES RENDERED TO THE SCHOOL BOARD.

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL UNDERSTANDINGS AND COVENANTS SET FORTH HEREIN, THE PARTIES AGREE TO THE FOLLOWING:

1. TERM: THE TERM OF THIS AGREEMENT IS FROM OCTOBER 1, 2004 THROUGH SEPTEMBER 30, 2005 THE DATE OF SIGNATURE BY THE PARTIES NOT WITHSTANDING, UNLESS EARLIER TERMINATED AS PROVIDED HEREIN.
2. PURPOSE: THE PURPOSE OF THIS AGREEMENT IS TO BETTER RELATIONS BETWEEN STUDENTS AND LAW ENFORCEMENT PERSONNEL; TO DETER CRIME ON OR ABOUT SCHOOL PREMISES BY THE PRESENCE OF A LAW ENFORCEMENT OFFICER; TO ENFORCE LOCAL, STATE, AND FEDERAL LAWS; AND TO HAVE A SCHOOL RESOURCE OFFICER AVAILABLE FOR PRESENTATIONS TO THE STUDENTS, FACULTY AND PARENTS CONCERNING LAW ENFORCEMENT AND VARIOUS SUBJECTS RELATED TO THE LAW.
3. TERMINATION: THIS AGREEMENT MAY BE TERMINATED BY ANY PARTY AT ANY TIME WITHOUT CAUSE, UPON NOT LESS THAT THIRTY (30) DAYS WRITTEN NOTICE DELIVERED BY CERTIFIED MAIL, RETURN RECEIPT REQUESTED, OR IN PERSON TO THE OTHER PARTIES.
4. SERVICE:
  - THE SHERIFF AGREES TO PROVIDE TO THE SCHOOL BOARD (4) SCHOOL RESOURCE OFFICERS WHO MEET THE POSITION DESCRIPTION, PROVIDE THE OFFICERS NECESSARY UNIFORMS, EQUIPMENT AND TRANSPORTATION AND TO PROVIDE OPPORTUNITY FOR THE OFFICERS TO ACQUIRE THE NECESSARY

RECERTIFICATION TO MAINTAIN STATUS IN THE NASSAU COUNTY SHERIFF'S OFFICE.

- THE SCHOOL BOARD AGREES TO COMPENSATE THE SHERIFF FOR THE SALARY AND BENEFITS OF THE SCHOOL RESOURCE OFFICERS BY PAYING THE COUNTY THE AGREED YEARLY COMPENSATION IN THE AMOUNT OF \$207,408.93 TO BE PAID ON A MONTHLY BASIS IN THE AMOUNT OF \$17,284.08 FOR TWELVE (12) MONTHS. THE SCHOOL BOARD AGREES TO THE SCHOOL RESOURCE OFFICERS WORKING WITH THE SHERIFF'S OFFICE DURING CHRISTMAS VACATION, SPRING BREAK, AND SUMMER VACATION IN RETURN FOR THE SHERIFF FURNISHING OFFICERS UNIFORMS, EQUIPMENT, AND VEHICLE MAINTENANCE.
  - THE COUNTY AGREES TO ACCEPT FROM THE SCHOOL BOARD THE AGREED UPON COMPENSATION FOR SALARY AND BENEFITS OF THE SCHOOL RESOURCE OFFICERS.
5. COOPERATION: IT IS AGREED THAT THE SHERIFF SHALL HAVE ALL REASONABLE AND NECESSARY COOPERATION AND ASSISTANCE FROM THE SCHOOL BOARD, IT'S OFFICES, AGENTS AND EMPLOYEES SO AS TO FACILITATE THE PERFORMANCE OF THIS AGREEMENT.
6. COMPENSATION AND PAYMENT: THE SCHOOL BOARD HEREBY AGREES TO COMPENSATE THE COUNTY ON A MONTHLY BASIS FOR THE SERVICES PROVIDED HERE BY THE SHERIFF THE YEARLY SUM OF \$207,408.93 ENUMERATED AS FOLLOWS:

• SALARY	\$147,361.75
• SOCIAL SECURITY	\$ 11,273.17
• RETIREMENT	\$ 27,306.13
• LIABILITY INS.	\$ 3,868.00
• HEALTH INS.	\$ 8,093.99
• ACCIDENTAL/ADD	\$ 60.00
• WORKERS COMP.	\$ 9,445.89

THE SCHOOL PRINCIPAL TO WHICH THE SCHOOL RESOURCE OFFICER IS ASSIGNED AND SHALL BE CHARGED TO THE SCHOOL BOARD SHOULD AUTHORIZE OVERTIME COST. OVERTIME COSTS ARE NOT INCLUDED OR PROJECTED IN SECTION 6 OF THIS CONTRACT. THE OVERTIME HOURS WILL BE CAPPED AT 100 HOURS PER OFFICER.

MONTHLY PAYMENTS ARE TO BE PAID AT THE FIRST OF EACH MONTH.

7. AGREEMENT: ANY ALTERATIONS, AMENDMENTS, DELETIONS OR WAIVERS OF THE PROVISIONS OF THIS AGREEMENT SHALL BE VALID ONLY WHEN EXPRESSED IN WRITING AND DULY SIGNED BY THE PARTIES.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE MADE AND EXECUTED THIS INSTRUMENT FOR THE PURPOSE HEREIN EXPRESSED,

ATTEST:

John L. Ruis  
JOHN L. RUIS  
SUPERINTENDENT OF SCHOOLS  
NASSAU COUNTY

Muriel Creamer  
MURIEL CREAMER  
SCHOOL BOARD CHAIRMAN  
NASSAU COUNTY

DATE: 10-14-04  
AS AUTHORIZED FOR EXECUTION BY THE SCHOOL BOARD AT IT'S MEETING ON:  
10-14 2004

Floyd Vanzant  
FLOYD VANZANT  
CHAIRMAN  
BOARD OF COUNTY COMMISSIONERS

J.M. "Chip" Oxley Jr.  
J.M. "CHIP" OXLEY JR.  
EX-OFFICER CLERK

DATE: September 30, 2004  
AS AUTHORIZED FOR EXECUTION BY THE BOARD OF COUNTY COMMISSIONERS AT IT'S Special  
~~REGULAR~~-SCHEDULED MEETING ON: 9-29 20 04

Ray Geiger  
W.R. "RAY" GEIGER  
SHERIFF  
NASSAU COUNTY

FOR THE USE AND RELIANCE OF NASSAU COUNTY ONLY APPROVAL AS TO ~~FIRM~~ FORM AND LEGAL SUFFICIENCY.

Mike Mullin  
MIKE MULLIN  
COUNTY ATTORNEY

# SCHOOL RESOURCE OFFICERS 2004 / 2005

<u>NAME</u>	<u>OCT-SEPT SALARIES</u>	<u>FICA</u>	<u>RETIRE</u>	<u>CLASS 7720 WORKERS COMP</u>	<u>LIAB INSUR</u>	<u>HEALTH INSUR 30%</u>	<u>ACCIDENT INSUR</u>
George Faircloth	42,576.45	3,257.10	7,889.42	2,729.15	967.00	1,842.91	15.00
Tracy Normandin	35,965.20	2,751.34	6,664.35	2,305.37	967.00	1,842.91	15.00
Robin Patterson	34,822.90	2,663.95	6,452.68	2,232.15	967.00	1,842.91	15.00
Stacey Walker	<u>33,997.20</u>	<u>2,600.79</u>	<u>6,299.68</u>	<u>2,179.22</u>	<u>967.00</u>	<u>2,565.25</u>	<u>15.00</u>
TOTALS	<u>\$ 147,361.75</u>	<u>\$ 11,273.17</u>	<u>\$ 27,306.13</u>	<u>\$ 9,445.89</u>	<u>\$ 3,868.00</u>	<u>\$ 8,093.99</u>	<u>\$ 60.00</u>
GRAND TOTAL	<u>\$ 207,408.93</u>						
MONTHLY	\$ 17,284.08						

## SCHOOL RESOURCE OFFICERS 2004 / 2005

<u>NAME</u>	<u>HOURLY RATE</u>	<u>OVERTIME RATE</u>
George Faircloth	\$ 19.49	\$ 29.24
Tracy Normandin	\$ 16.47	\$ 24.70
Robin Patterson	\$ 15.94	\$ 23.92
Stacey Walker	\$ 15.57	\$ 23.35

**School Board of Nassau County**  
*School Board Meeting Agenda Item Request*

**ITEM TYPE:**

Recognition / Award     Presentation     Discussion Item     Consent Item

**ACTION TYPE:**

Informational     Take Action     Recognition     Tabled Item

If this is a tabled item, on what date was the item tabled? \_\_\_\_\_

**AGENDA STATEMENT:**

School Resource Officer contract between Nassau County School Board and the Nassau County Board of County Commissioners beginning 10/1/04 and ending 9/30/05.

**ISSUE:**

**ALTERNATIVES:**

**RECOMMENDATIONS:**

Approval of SRO contract between the Nassau County School Board and the Nassau County Board of County Commissioners.

**RATIONALE:**

Florida Statute 1006.12

**IMPACT STATEMENT:**

**DATA SOURCE:**

APPROVED  
BY  
SCHOOL BOARD

OCT 1 2004

R. Craft

**SUBMITTED BY:**

**Name**                    Andreu Powell, Coordinator of Intervention & Prevention  
**Address**                1201 Atlantic Avenue  
                                  Fernandina Beach, FL 32034  
**Phone No.**             904-491-9884  
**Meeting Date**        October 4, 2004

ITEM:
DATE RECEIVED: